



Community Health Lead

Newton/Lawrence Hill

Job Description

Your Park Bristol & Bath is a young charity committed to everyone feeling the benefits of Bristol and Bath's parks. We work in partnership with communities who are least likely to visit to increase park use through a range of projects.

We use an Asset Based Community Development approach to bring together communities, organisations and health agencies to support community-led initiatives and community activities that bring people into their local parks more. The project is called Wild and Well and in Newton/Lawrence Hill we have just started.

Our Community Health Lead organises network meetings, communicates in flexible ways with the network and partners, identified and supports Community Champions and works directly with community members and local organisations, they are part of new ideas coming to life.

Working closely with health agencies and other organisations improves awareness of parks and develops new partnerships to support a wider range of people to visit their parks more.

We want you to apply if you have your own experience of challenges visiting your local parks. We want to receive applications from visibly minority ethnic/global majority communities specifically those least likely to visit their local parks.

Role Profile

Reports to: Programme Manager

Hours: 15 hours per week, worked flexibility to suit your needs.

We are open to you applying for both Wild & Well vacancies (including the South Bristol job).

Contract: 12-month contract with intention to extend.

Salary: £28,000-£30,000 FTE pro rata depending on experience

Location: Home-based contract with access to shared office space at Engine Shed. There will be weekly travel for meetings and site visits.

Benefits: Nest pension after probation period, Employee Assistance Programme, Disabled Committed Employer, Living Wage Employer, flexible working with access to shared office space, 25 days annual leave pro rata with additional leave for your Birthday and office 'closure' between Christmas and New Year.

What you will do

You will develop Wild and Well in Newtown/Lawrence Hill and you will work with your colleague in South Bristol to introduce the project to a fifth area following research and discussion with partners.



You will work with local people to consider the challenges and reasons to visit local parks and for community led solutions. Your work will be informed by our research with Disabled people, carers and visibly minority ethnic communities.

Working with local people is key; this could be by supporting meetings and funding applications, linking people together and helping with publicity and admin tasks.

You will involve at least six Community Champions and at least 75 new people to be active in their local green spaces through projects like Roots to Wellbeing.

Key responsibilities

Across all of your responsibilities you will champion the needs of the communities least likely to use parks and use the Asset Based Community Development method.

Project management and delivery:

- Create and deliver workplans to achieve goals;
- Manage the project budget;
- Work with the Head of Programmes to report to our funders;
- Manage the project risks.

Network management and communication:

- Organise bi-annual Wild and Well network meetings;
- Represent us at external events, including giving presentations;
- Work effectively with local communities in partnership with Bristol City Council Parks Department and Community Development teams;
- Update online information and send monthly emails to the Wild & Well network;
- Build and maintain relationships with local health agencies;
- Increase connections between community groups and organisations.

Community development:

- Involve Community Champions;
- Work closely with key community members to support their ideas.

Knowledge, skills & experience needed

	Essential	Desirable
Knowledge	<p>Good knowledge of central Bristol</p> <p>Knowledge of Asset Based Community Development approach.</p> <p>Understanding of some of the challenges experienced by communities that don't visit their parks often.</p> <p>Good understanding of how to work with communities and partners.</p>	<p>Relationships with local organisations and communities.</p>

Skills	<p>Thoughtful, compassionate and patient.</p> <p>Good at working with people.</p> <p>Good communication, written and presentation skills.</p> <p>Creative thinker and problem solver.</p> <p>Seeing differences in how others think and behave as an advantage.</p> <p>Well organised.</p>	
Experience	<p>Experience working with communities, particularly those that don't often visit their parks.</p>	<p>Your own experience of challenges visiting your local parks.</p> <p>Experience working health agencies.</p>
Other requirements	<p>Passionate about parks and improving access for communities not using them.</p> <p>Aligned with our values.</p> <p>Must hold or be willing to undergo an Enhanced DBS check.</p>	

Diversity and inclusion

Our team has people from a wide variety of backgrounds, and it makes us stronger. If you share our values, you will find a home at Your Park Bristol & Bath.

All applicants will be treated equally but we want to increase the level of lived experience of challenges using parks in the team. We want to receive applications from visibly ethnic minority people, Disabled people, people who are caring for a loved one, and people from low-income households.

Please state in your cover letter whether you would like to be considered under our guaranteed interview scheme for Disabled or visibly minority ethnic candidates. This scheme guarantees these groups an interview if they meet the essential skills, experience and qualities.



How to apply

Please submit your application via CharityJobs. Your application should include:

- Your CV
- A covering letter of no more than two pages setting out which area you are interested in and how your skills and experience meet the person specification

For questions about the role or if you need any adjustments to the application process to help you apply, please contact jobs@yourpark.org.uk or call **07742 881566**.

Applications close on **4th January 2025**.

Your Park Bristol & Bath is an Equal Opportunities Employer.

We guarantee interviews for visibly minority ethnic people and Disabled candidates who meet the essential criteria.