**Community Health Network Leads**

**Lawrence Hill or South Bristol**

**Job Description**

Your Park Bristol & Bath is a young charity working to help everyone experience the health and wellbeing benefits of Bristol and Bath’s parks. We address inequalities by supporting the communities least likely to visit parks to use them more regularly through a range of projects across health, nature and access.

With funding from the Health Innovation Fund, we use an Asset Based Community Development approach to bring together communities, organisation and the health system in key locations with the aim of supporting community-led initiatives and community activities that help local people use their parks more. The project is called Wild and Well.

Our Community Health Network Leads take forward this work in Hartcliffe, Withywood, Stockwood and Newtown/Lawrence Hill. By organising and hosting network meetings, maintaining active communications, recruiting and supporting Community Champions and working directly with community members and local organisations, they support new ideas to come to life.

Wild and Well in South Bristol (Hartcliffe, Withywood and Stockwood) is well established whereas in central Bristol (Newtown/Lawrence Hill), we have only just started. The two areas have unique identities and challenges so to have the biggest impact for communities, we would like to split the role into a job share, however we will consider combining them if more suitable.

Working closely with the local health system and organisations improves awareness of the important of access to green space and helps to develop new partnerships to support people with a range of health needs into parks.

*We’re particularly interested in receiving applications from people who have lived experience of barriers to using parks. For this role we are especially interested in receiving applications from Global Majority communities.*

**Role Profile**

**Reports to:** Programme Manager

**Hours**: 15 hours per week, worked flexibility to suit your needs. We are open to job shares.

**Contract**: 12-month contract with intention to extend.

**Salary:** £28,000-£30,000 FTE pro rata depending on experience

**Location:** Home-based contract with access to shared office space at Engine Shed. There will be weekly travel for meetings and site visits in each area.

**Benefits**: Nest pension after probation period, Employee Assistance Programme, Disabled Committed Employer, Living Wage Employer, flexible working with access to shared office space, 25 days annual leave pro rata with additional leave for your Birthday and office ‘closure’ between Christmas and New Year.

**What you will do**

You will develop the Wild and Well approach in either South Bristol or Newtown/Barton Hill. In addition, you will work with the other post-holder to develop the approach in a fifth area of health inequality following research and discussion with stakeholders.

Using the adapted Bragg and Lecke model that informs our strategy, you will work with local people to identify the barriers and enabling factors for local parks and explore and support community led solutions. Your work will be informed by our social inclusion research with Disabled people, carers and different ethnicities.

Working in partnership to support local residents is key; this could be by supporting meetings and funding applications, linking people together, providing publicity and organisational support.

As part of this, you will recruit and support at least six Community Champions per area and support at least 75 new people to engage in park activities for health in each area.

Throughout all your work you will work closely with your colleagues, and this will include supporting the development of Roots to Wellbeing, our peer mental health support group in local parks and green spaces.

If working in South Bristol you will work with local residents to develop the Hartcliffe Loop concept that connects several local parks through a family focused walking route.

If working in Lawrence Hill you will explore opportunities to support or adapt a Green Social Prescribing project in the area.

Together you will promote the health benefits of parks and green spaces using a variety of methods, in person, online and using publicity resources. You will promote Your Park Bristol & Bath and Wild and Well by attending local networking events, community events and fairs.

**Key responsibilities**

Across all of your responsibilities you will champion the needs of under-served communities and adhere to the principles of Asset Based Community Development.

Project management and delivery:

* Create and deliver workplans to achieve project goals;
* Work with our Finance Officer and Head of Programmes to manage the project budget;
* Work with the Head of Programmes to maintain relationship with and report to our funders;
* Manage the project risks in an informed and considered manner.

Stakeholder management and communication:

* Organise and host bi-annual Wild and Well network meetings in each area;
* Represent the project and charity at external events, including giving presentations;
* Work with Bristol City Council Parks Department and Community Development teams to provide effective support to communities and make the most of opportunities;
* Update our Padlets for each area and send monthly emails to the Wild & Well network;
* Build and maintain relationships with the local health system;
* Enable connections between community groups and organisations to support all areas of our work.

Community development:

* Identify and support Community Champions;
* Work closely with key community members to support their ideas.

Ideally you will use your lived experience of barriers to parks to inform your work.

**Knowledge, Skills & Experience Needed**

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|  | **Essential**  | **Desirable**  |
| **Knowledge** | Good knowledge of the Bristol and Bath context with relationships with local organisations and communities. Knowledge of Asset Based Community Development approach.Awareness of the barriers and challenges faced by under-served communities in accessing parks and services.Good understanding of models and techniques to support community and stakeholder engagement, co-development, and participatory approaches. |  |
| **Skills**  | Outstanding people and relationship skills. Good partnership working skills with the ability to work collaboratively with a range of internal and external stakeholders.Good communication, written and presentation skills.Creative thinker and problem solver.Inclusive and empathetic mindset, able to understand the needs of others and seeing differences in how others think and behave as an advantage. Highly organised with a strong attention to detail. |  |
| **Experience**  | Experience working in community development or community engagement. Experience working with communities that experience barriers to parks.  | Lived experience of the barriers experienced by Disabled people and unpaid carers.Experience working with or within the health system.  |
| **Other requirements**  | Passionate about the importance of parks and improving access for under-served communities. Aligned with the [our values](https://yourpark.org.uk/our-values). Must hold or be willing to undergo an Enhanced DBS check. |  |

**Diversity and inclusion**

Our beneficiaries come from all walks of life and hire great people from a variety of backgrounds because it makes us stronger. If you share our values and enthusiasm for health, nature and accessibility, you will find a home here.

All applicants will be treated equally but we want to build our level of lived experience of barriers to parks. Therefore, we are particularly interested in receiving applications from people who are from ethnically diverse backgrounds, Disabled people, people who are caring for a loved one, and/or from low-income households. We are also interested in receiving applications from men as our workforce is predominantly women.

Please state in your cover letter whether you would like to be considered under our guaranteed interview scheme for Disabled or ethnic minority candidates. This scheme guarantees these groups an interview if they meet the essential skills, experience and qualities.

**How to apply**

Please submit your application via CharityJobs. Your application should include:

* Your CV
* A covering letter of no more than two pages setting out which area you are interested in and how your skills and experience meet the person specification

For questions about the role or if you need any adjustments to the application process to help you apply, please contact **jobs@yourpark.org.uk** or call **07742 881566**.

Applications close on **4th January 2025.**

**Your Park Bristol & Bath is an Equal Opportunities Employer.**
We guarantee interviews for ethnic minority and Disabled candidates who meet the essential criteria.